

APPROVED  
DECEMBER 15, 2023  
BOARD OF TRUSTEES  
MICHIGAN STATE UNIVERSITY

**PERSONNEL ACTIONS**  
**Amended December 12, 2023**

The following list represents  
recommended actions for approval  
by the Board of Trustees at its meeting on December 15, 2023.

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

**Faculty Appointments with Tenure**

1. Aleksandra Skiryecz, Ph.D. –AY, Associate Professor, Biochemistry and Molecular Biology CNS, \$137,000, with tenure, effective January 1, 2024.
2. Minami Yoda, Ph.D.—AN, Chairperson and Red Cedar Distinguished Professor, Department of Mechanical Engineering, \$280,000, with tenure, effective November 1, 2023.
3. Ruigang Wang, Ph.D. –AY, Professor, Department of Chemical Engineering and Materials Science, \$165,000, with tenure, effective January 1, 2024.
4. Kevin McGraw, Ph.D. –AN, Chairperson and Professor, Department of Integrative Biology, \$264,444.44, with tenure, effective May 16, 2024.
5. James Shepherd, Ph.D.—AY, Associate Professor, Department of Chemistry, \$112,000, with tenure, effective January 1, 2024.
6. Nicole Becker, Ph.D. –AY, Associate Professor, Department of Chemistry, \$112,000, with tenure, effective January 1, 2024.

**Promotion and Tenure Actions**

1. The following actions include tenure recommendations which were delayed last spring, recommended by the Department Chairpersons/School Directors, the Deans, and the Provost in accordance with the tenure rules.

The following promotion(s) include the award of tenure and are recommended to be effective January 1, 2024.

- a. Jennifer Carrera, promotion to Associate Professor with tenure, Department of Sociology.

## **Other Appointments**

1. Michael Sant'Ambrogio, JD - AN, Senior Associate Dean, Juris Doctorate Programs, for a change in title to Interim Dean, College of Law, \$320,000, effective January 9, 2024.
2. Allyn Shaw, Ph.D.- AN, Assistant Vice President for Student Affairs and Services, Student Development and Learning Admin, for an additional title of Dean of Students, Student Life & Engagement, \$160,000, effective December 15, 2023.
3. Richard Czarnecki, B.S.- AN, Associate Vice President for Information Technology and Associate Chief Information Officer, MSU IT Office of the ACIO, for a change in title to Interim Chief Information Officer & Director, Department of IT Services VP and CIO, \$358,440.05, effective December 2, 2023.
4. Thomas Glasmacher, Ph.D.- AN, Director of FRIB, Facility of Rare Isotope Beams, for an additional title of Interim Executive Vice President for Administration, Department of the Executive Vice President for Administration, \$718,840, effective December 2, 2023.
5. Jonathan Smith, B.S.- AN, Head Football Coach, Department of Intercollegiate Athletics, Subject to Contract, effective November 25, 2023 through January 31, 2031.
6. Joyce deJong, DO- AN, Dean of the College of Osteopathic Medicine and Professor, Department of Radiology, \$549,720, with tenure, effective February 5, 2024.

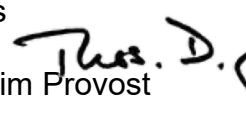
## **Other Personnel Actions**

1. It is recommended that the title of Senior Vice President for Government Relations be changed to Vice President for Government Relations and that all applicable policy documents be revised to reflect change in title, effective November 27, 2023.
  - a. Katie John, MPA- AN, Associate Vice President, Government Relations, for a change in title to Interim Vice President, Government Relations, \$257,888, effective November 27, 2023.

**MICHIGAN STATE**  
**UNIVERSITY**

November 1, 2023

**MEMORANDUM**

**TO:** Members of the Board of Trustees  
**FROM:** Thomas D. Jeitschko, Ph.D., Interim Provost   
**SUBJECT:** Information Report of Academic Personnel Actions

Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.



**OFFICE OF THE  
PROVOST**

Michigan State University  
Hannah Administration Building  
426 Auditorium Road, Room 430  
East Lansing, Michigan 48824

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Enc.

**Appointments - Faculty and Academic Staff**

October 1, 2023 through October 31, 2023

Approved by the President in accordance with Board delegation of authority on February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Pomeranz, Emily Fairley	AN	Tenure/Contin	Assistant Professor-Tenure System		FISHERIES AND WILDLIFE		\$110,000.00	1/1/2024	
Li, Xiaopeng	AY	Tenure/Contin	Associate Professor-Tenure System		PEDIATRICS AND HUMAN DEVELOPMENT		\$113,887.00	11/1/2023	
Reese, Sherri	AN	Tenure/Contin	Executive Mgmt Director-Exec Mgt		HUMAN RESOURCES		\$182,000.00	10/1/2023	
Odett, Judith	AN	Tenure/Contin	Executive Mgmt Director-Exec Mgt		IT SERVICES INFRASTRUCTURE SUPPORT		\$215,000.00	10/31/2023	

**Appointments - Faculty and Academic Staff**

October 1, 2023 through October 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Tripi, Kara Leslie	AN Academic Staff	Specialist - Outreach-Continuing		MBA PROGRAM	\$114,000.00	100.0%	10/30/2023	
Colon, Nathaniel James	AN Academic Staff	Specialist - Advisor-Continuing		UNDERGRADUATE EDUCATION ADMINISTRATION	\$62,000.00	100.0%	10/9/2023	
Espinoza, Nestor	AN Academic Staff	Specialist - Advisor-Continuing		UNDERGRADUATE EDUCATION ADMINISTRATION	\$60,000.00	100.0%	10/9/2023	
Shafer, Ashley	AN Academic Staff	Specialist - Advisor-Continuing		UNDERGRADUATE EDUCATION ADMINISTRATION	\$58,000.00	100.0%	10/9/2023	
Stice, Amy S	AN Academic Staff	Specialist - Advisor-Continuing		UNDERGRADUATE EDUCATION ADMINISTRATION	\$57,200.00	100.0%	10/9/2023	
Summitt, Alixandra	AN Academic Staff	Specialist - Advisor-Continuing		UNDERGRADUATE EDUCATION ADMINISTRATION	\$62,000.00	100.0%	10/9/2023	
Zamora Cardona, Juan Carlos	AN Academic Staff	Scientist FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$90,000.00	100.0%	9/18/2023	
Abrams, Emily	AN Academic Staff	Specialist - Advisor-Continuing		SUPPORTIVE SERVICES PROGRAM	\$62,500.00	100.0%	9/15/2023	
James, Britney Fay	AN Academic Staff	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$57,500.04	100.0%	8/3/2023	
Summers, Martell	AN Academic Staff	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$59,667.60	100.0%	8/3/2023	
Neal, Makena Riley	AN Academic Staff	Specialist - Curriculum Dev-Continuing		CENTER, TEACHING AND LEARNING INNOVATION	\$91,493.39	100.0%	10/2/2023	
Knudson, Allan	AN Faculty	Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$101,979.00	100.0%	1/1/2024	12/31/2024
Tobias-Mamina, Rejoice	AN Academic Staff	Scholar-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$50,531.00	100.0%	9/1/2023	7/31/2024

**Appointments - Faculty and Academic Staff**

October 1, 2023 through October 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Uddin, Azhar	AN Academic Staff	Research Associate-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$52,662.00	100.0%	10/1/2023	12/27/2023
Ali, Nawab	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$52,662.00	100.0%	10/9/2023	10/8/2024
Xu, Jiajun	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$52,662.00	100.0%	10/6/2023	10/5/2024
Daddam, Jayasimha	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$53,000.04	100.0%	1/1/2024	12/31/2024
Mamedova, Laman	AN Academic Staff	Senior Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$81,552.83	100.0%	2/1/2024	1/31/2025
Ribeiro Pinheiro Coelho, Viviane	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$52,662.00	100.0%	10/1/2023	10/21/2023
Ribeiro Pinheiro Coelho, Viviane	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$52,662.00	100.0%	10/22/2023	3/31/2024
Xie, Yilin	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$52,662.00	100.0%	11/11/2023	11/10/2024
Liu, Yuqing	AN Academic Staff	Research Associate-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$26,331.00	50.0%	10/15/2023	10/15/2024
Morrone, Vicki L	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$51,588.24	75.0%	12/1/2023	8/31/2024
Scalera, Lindsey Jene	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$71,927.16	100.0%	11/1/2023	10/31/2024
Sylla, Ahmadou	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$57,200.00	100.0%	11/15/2023	6/30/2024



**Appointments - Faculty and Academic Staff**

October 1, 2023 through October 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
WANG, ZINAN	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$60,000.00	100.0%	1/1/2024	12/31/2024
Ziegler, Amos H	AN Academic Staff	Specialist - Research-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$83,127.96	100.0%	10/1/2023	8/31/2024
Chong, Lisa	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$57,500.00	100.0%	5/15/2024	8/14/2024
Eglite, Elvita	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$55,000.00	100.0%	10/24/2023	10/23/2024
Shavaliar, Megan Ann	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$57,222.00	100.0%	11/1/2023	12/31/2023
Seong, Jisub Joseph	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$52,662.00	100.0%	10/1/2023	9/14/2024
SILBERG, TIMOTHY ROBERT	AN Academic Staff	Specialist - Outreach-Fixed Term		CANR INTERNATIONAL PROGRAMS	\$63,750.00	75.0%	10/1/2023	9/30/2024
Smychkovich, Alexandra	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION AG NAT RES	\$52,662.00	100.0%	10/1/2023	6/30/2024
Abdelwahab, Mohamed Ahmed	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	\$63,000.00	100.0%	10/25/2023	11/14/2025
Chrobak, Jill	AY Faculty	Assistant Professor-FixedTerm	EDITOR	WRITING, RHETORIC, AND CULTURES	\$63,360.02	100.0%	8/16/2025	8/15/2028
Higuchi, Eriko	AN Academic Staff	Assistant Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$18,331.50	33.3%	8/16/2023	12/31/2023
Valentin, Timothee	AN Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$52,447.07	66.7%	1/1/2024	5/15/2024
Henry, Christopher james	AN Faculty	Assistant Professor-FixedTerm		ACCOUNTING AND INFORMATION SYSTEMS	\$70,650.00	47.1%	10/17/2023	12/31/2023
Zell, Cathy (Ann Katherine)	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$21,413.33	21.9%	1/1/2024	5/15/2024

**Appointments - Faculty and Academic Staff**

October 1, 2023 through October 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Johnson, Chelsea	AN Academic Staff	Research Associate-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$54,080.04	100.0%	10/10/2023	10/9/2024
Bennett, Chad	AN Faculty	Instructor-Fixed Term		JOURNALISM	\$13,918.86	17.0%	1/1/2024	5/15/2024
Chen, I-Chien	AN Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$70,676.40	100.0%	12/1/2023	7/24/2024
Mercier, Rachel	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$60,000.00	100.0%	10/23/2023	10/22/2024
Roschmann, Sarina	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$72,000.00	60.0%	10/20/2023	9/30/2024
Jenkins, Carlton	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$80,000.00	61.0%	10/30/2023	10/29/2024
Kim, Young Ran	AN Academic Staff	Research Associate-Fixed Term		KINESIOLOGY - ED	\$55,665.00	100.0%	12/27/2023	4/30/2024
Clarke, Joni	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$13,260.00	26.0%	8/16/2023	8/15/2024
DiPonio, Aimee B	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$5,100.00	10.0%	10/16/2023	8/15/2024
Huntley, Amy	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$7,140.00	14.0%	10/16/2023	8/15/2024
Richar, Samantha	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		TEACHER EDUCATION	\$46,800.00	75.0%	10/9/2023	5/1/2026
Ryan, Patricia A	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$13,260.00	26.0%	8/16/2023	8/15/2024
Emani, Chandra Kishore Reddy	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$68,000.00	100.0%	10/15/2023	2/20/2024
Gupta, Nischal	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$75,000.00	100.0%	10/10/2023	9/4/2024
Gupta, Saurabh	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$67,000.00	100.0%	10/30/2023	10/14/2024
Hassan, Syed	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$73,000.00	100.0%	10/15/2023	10/14/2024



**Appointments - Faculty and Academic Staff**

October 1, 2023 through October 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Chen, Yaojian	AN Academic Staff	Visiting Scholar-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$7,224.00	100.0%	10/16/2023	4/1/2024
Liu, Feng	AN Academic Staff	Senior Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$72,800.00	100.0%	10/8/2023	10/7/2024
Momtaz, Anik	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$86,000.00	100.0%	8/16/2023	8/15/2024
Jha, Bhargav	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$54,000.00	100.0%	11/1/2023	12/31/2023
Posos, Taha	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$54,708.00	100.0%	10/6/2023	7/6/2024
Rashid, Mohammed	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$58,000.00	100.0%	11/16/2023	6/14/2024
Zhang, Kaixiang	AN Academic Staff	Senior Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$78,440.04	100.0%	10/10/2023	10/9/2024
Ghacham, Adel	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	FAMILY MEDICINE, DEPARTMENT OF	\$117,000.00	100.0%	10/16/2023	10/7/2026
Quinlan, Megan Beth	AN Faculty	Assistant Professor Health Programs	DIRECTOR II DIRECTOR	FAMILY MEDICINE, DEPARTMENT OF	\$147,423.00	100.0%	10/15/2023	6/30/2026
Weismantel, David P	AN Faculty	Associate Professor-Fixed Term		FAMILY MEDICINE, DEPARTMENT OF	\$62,400.00	30.0%	11/1/2023	6/30/2024
Burns, Gregory	AN Academic Staff	Research Associate-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$71,606.04	100.0%	10/1/2023	9/30/2024
Abdelgied, Mohamed	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$59,557.68	100.0%	10/12/2023	10/11/2024
Christodoulos, Harrietta	AN Faculty	Assistant Professor Health Programs		PEDIATRICS AND HUMAN DEVELOPMENT	\$106,569.89	90.0%	10/1/2023	9/30/2026
Coryell, Lawrence W	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$14,174.31	10.0%	12/1/2023	11/30/2024

**Appointments - Faculty and Academic Staff**

October 1, 2023 through October 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Altiparmak, Suleyman Orhun	AN Academic Staff	Research Associate-Fixed Term		JAMES MADISON COLLEGE DEAN	\$62,400.00	100.0%	10/3/2023	10/2/2024
Idris, Abubakar	AN Academic Staff	Specialist - Advisor-Fixed Term		JAMES MADISON COLLEGE DEAN	\$68,000.00	100.0%	10/9/2023	10/8/2024
Lee, Keir N	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNITY MUSIC SCHOOL	\$59,400.00	100.0%	11/1/2023	10/31/2024
Bouain Rouached, Nadia	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$52,662.00	100.0%	10/25/2023	10/24/2024
Hiser, Carrie B	AN Academic Staff	Senior Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$58,476.60	100.0%	11/1/2023	10/31/2024
Janson, Giacomo	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$52,662.00	100.0%	12/1/2023	2/29/2024
Karunaratne, Pothuvilage Upeka Hansani Samanmali	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$54,000.00	100.0%	10/26/2023	6/1/2024
Kerwin, Rachel	AN Academic Staff	Specialist - Research-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$57,200.04	100.0%	11/15/2023	11/14/2024
Martin Hernandez, Christian	AN Academic Staff	Specialist - Research-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$57,200.00	100.0%	12/1/2023	6/30/2024
Cheng, Qinghui	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$52,662.00	100.0%	10/24/2023	7/31/2024
Das, Rituparna	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$52,662.00	100.0%	12/1/2023	2/29/2024
Ekanayake, Danushka Madushanka Bandara	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$62,774.04	100.0%	9/8/2023	9/7/2024

**Appointments - Faculty and Academic Staff**

October 1, 2023 through October 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Haffner, Jacob	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$52,662.00	100.0%	10/2/2023	10/1/2024
Wu, Rihan	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$52,662.00	100.0%	11/1/2023	10/31/2024
Yu, Yu	AN Academic Staff	Visiting Scholar-Fixed Term		CHEMISTRY	\$30,000.00	100.0%	10/1/2023	1/31/2024
Bogar, Glade Dlott	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$53,300.04	100.0%	1/1/2024	6/30/2024
Garrison, Ava Jane	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$52,662.00	100.0%	12/1/2023	11/30/2024
Kraemer Zimpel, Cristina	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$56,880.00	100.0%	11/1/2023	10/31/2024
Malik, Saira	AN Faculty	Instructor-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$57,200.00	100.0%	1/1/2024	4/30/2024
Ergin, Tulun	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$60,000.00	100.0%	10/30/2023	10/29/2024
Yu, Shiqi	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$59,646.13	100.0%	11/1/2023	10/31/2024
Alamrie, Kelem Gashu	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$53,979.00	100.0%	10/15/2023	10/14/2024
Kim, Sang-Jin	AN Faculty	Assistant Professor-FixedTerm		PLANT RESEARCH LABORATORY NAT SCIENCE	\$69,911.04	100.0%	12/1/2023	11/30/2024
Kim, Yongsig	AN Academic Staff	Specialist - Research-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$70,000.00	100.0%	11/1/2023	10/31/2024
Ko, Dae Kwan	AN Faculty	Assistant Professor-FixedTerm		PLANT RESEARCH LABORATORY NAT SCIENCE	\$69,911.04	100.0%	12/1/2023	11/30/2024
Dikong, Elijah E	AY Faculty	Assistant Professor-FixedTerm		STATISTICS & PROBABILITY	\$80,314.56	100.0%	8/16/2025	8/15/2026



**Appointments - Faculty and Academic Staff**

October 1, 2023 through October 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Elchert, Lorrie	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$12,604.14	18.8%	8/16/2023	8/15/2024
Reitzel, Cherie M	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		NURSING	\$83,500.00	100.0%	10/9/2023	12/31/2024
Cermak, Bob	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$93,000.00	100.0%	1/3/2024	1/2/2025
Prudnick, Colton Christopher	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC SURGICAL SPECIALTIES	\$111,384.00	100.0%	10/8/2023	1/7/2024
Rosser, Dawn Nicole	AN Faculty	Assistant Professor Health Programs		PEDIATRICS	\$42,003.60	60.0%	10/1/2023	6/30/2025
Aleiwi, Bilal A	AN Academic Staff	Specialist - Research-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$95,486.28	100.0%	11/1/2023	10/31/2024
Krieger-Burke, Teresa Rosa	AN Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY TOXICOLOGY	\$152,720.38	100.0%	10/1/2023	3/31/2024
Bandyopadhyay, Debalina	AN Faculty	Assistant Professor-FixedTerm		SE MI DETROIT MEDICAL CENTER	\$114,422.16	100.0%	11/1/2023	6/30/2026
Mitchell, Erica Anne	AY Faculty	Assistant Professor-FixedTerm		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$73,745.25	100.0%	1/1/2024	8/15/2025
Pierpont, Katherine	AY Faculty	Assistant Professor-FixedTerm		HISTORY	\$41,538.64	72.6%	1/1/2024	8/15/2024
Beeble, Marisa L	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$13,260.00	16.2%	1/1/2024	5/15/2024
Ostien, J Keith	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$7,504.00	9.4%	12/15/2023	12/14/2026
Picasso Risso, Catalina	AN Faculty	Assistant Professor-FixedTerm		LARGE ANIMAL CLINICAL SCIENCES	\$115,000.00	100.0%	10/15/2023	9/30/2026
Zabala Mermeo, Ricardo Andrés	AN Academic Staff	Visiting Scholar-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$28,800.00	100.0%	10/23/2023	4/14/2024
Cheon, Yoo Lim	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$70,000.00	100.0%	10/30/2023	10/29/2024

**Appointments - Faculty and Academic Staff**

October 1, 2023 through October 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Uthayakumaar, Sivahami	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$72,100.00	100.0%	6/1/2024	5/31/2025
Wu, Yuting	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$70,000.00	100.0%	10/16/2023	10/15/2024
Korpak, Michael Scott	AN Academic Staff	Extension Educator-Fixed	DISTRICT DIRECTOR EXTENSION	MSUE DIRECTORS OFFICE	\$95,000.00	100.0%	11/20/2023	11/19/2024
Reinke, Michael D	AN Academic Staff	Extension Specialist-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$88,824.96	100.0%	11/21/2023	6/30/2024
Kreider, Joseph Steven	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$56,100.00	100.0%	10/16/2023	10/15/2024
Gardner, Lindsey Ellen	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$79,050.00	100.0%	11/1/2023	6/30/2024
Peet, Katie Lynn	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$95,025.00	100.0%	11/21/2023	6/30/2024
Bogart, Terra L	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$57,999.96	100.0%	11/1/2023	10/31/2024
Rabine, Jacqueline Ann	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$58,099.96	100.0%	12/1/2023	10/31/2024
Sandoval, Carly Jean	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$62,544.00	100.0%	11/29/2023	10/31/2024
Syers, Wade Alan	AN Academic Staff	Extension Specialist-Fixed		EXTENSION HEALTH AND NUTRITION	\$77,900.00	100.0%	12/1/2023	10/31/2024
Andersen, Trine Bundgaard	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$56,297.28	100.0%	12/1/2023	8/7/2024

**Appointments - Faculty and Academic Staff**

October 1, 2023 through October 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Chakraborty, Poulamee	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$53,550.00	100.0%	12/1/2023	11/30/2024
Felczak, Magdalena	AN Academic Staff	Specialist - Research-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$68,952.00	100.0%	12/1/2023	11/30/2024
Hussain, Mir Zaman	AN Academic Staff	Specialist - Research-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$66,008.52	100.0%	12/1/2023	11/30/2024
Liu, Shuang	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$53,560.08	100.0%	12/1/2023	11/30/2024
Rivett, Elise	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$55,317.00	100.0%	12/1/2023	11/30/2024
Bayer, Irene Shirley	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		CREATE FOR STEM	\$88,135.08	100.0%	11/26/2023	11/25/2024
Blanco Casallas, Irene	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$27,024.00	100.0%	10/9/2023	12/30/2023
Borgato, Ednaldo Alexandre	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$55,000.00	100.0%	11/20/2023	1/31/2024
Cutti, Luan	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$57,000.00	100.0%	10/17/2023	1/15/2024
Da Silva Filho, Daniel Fernando	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$27,024.00	100.0%	10/16/2023	4/15/2024
Devkota, Pratima	AN Academic Staff	Specialist - Research-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$66,086.80	100.0%	12/1/2023	8/31/2024
Tran, Tri	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$57,750.00	100.0%	10/17/2023	1/1/2024



**Appointments - Faculty and Academic Staff**

October 1, 2023 through October 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Ding, Mingchang	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$56,000.04	100.0%	10/1/2023	2/29/2024
Shammakhi, Nureddin	AN Academic Staff	Senior Specialist - Research-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$153,000.00	100.0%	10/1/2023	12/31/2023
Thompson, Ryan Douglas	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$65,000.00	100.0%	10/1/2023	5/19/2024
Zhong, Jody	AN Academic Staff	Intern-Fixed Term		COUNSELING AND PSYCHIATRIC SERVICES	\$45,000.00	100.0%	8/21/2023	8/20/2024
Naqvi, Aqeel Hussain	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$56,880.00	100.0%	11/10/2023	11/9/2024
Dobey, Bruce C	AN Faculty	Assistant Professor-FixedTerm		PA MEDICINE	\$114,765.96	100.0%	10/15/2023	10/14/2026
Wilson, Erin	AN Faculty	Assistant Professor-FixedTerm		PA MEDICINE	\$52,000.27	49.0%	10/16/2023	10/15/2024
Hatch, Daniel	AY Academic Staff	Lecturer-Fixed Term		JURIS DOCTORATE PROGRAMS	\$6,753.24	14.4%	8/16/2023	8/15/2024
Sisk, Cheryl L	AN Academic Staff	Consultant-Fixed Term	ADJUNCT PROFESSOR	INSTITUTIONAL SPACE PLANNING MANAGEMENT	\$139,042.96	50.0%	11/1/2023	8/15/2026
Smart, Mieka Jasmine	AN Faculty	Associate Professor-Fixed Term	DIRECTOR II ADJUNCT ASSOCIATE PROFESSOR	CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$143,298.84	100.0%	12/1/2023	11/30/2024
<b>Total=144</b>								

**Deaths-Faculty, Academic and Support Staff**

October 1, 2023 through October 31, 2023

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Badgley, Ferman			10/4/2023	8/1/1998
Cannon, Helen J	On-Call Service/Maintenance	IPF CAMPUS SERVICES CUSTODIAL SERVICES	10/17/2023	1/18/2019
Harris, Sally Ann	Administrative Assistant III	HUMAN MEDICINE DEAN	10/4/2023	3/31/2017
Johnson, Jane R			10/16/2023	1/1/1999
<b>Total = 4</b>				

Disclaimer: Only active retirees included due to SAP conversion.  
 Obsolete job titles and/or organizational units will appear blank on  
 this report.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - Deaths using Death Date Range-  
 HRP044

**Summary of Continuing System appointments to be approved by the Board of Trustees or Reported**  
Between Oct 1, 2023 and Oct 31, 2023

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
<b>Faculty Tenure System</b>																													
Total	2	1	3	2	0	2	0	0	0	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	66.7	33.3	100	66.7	0.0	66.7	0.0	0.0	0.0	33.3	0.0	33.3	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	
<b>Specialist Continuing System</b>																													
Total	2	8	10	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	8	8	
% of Total	20.0	80.0	100	20.0	0.0	20.0	10.0	0.0	10.0	0.0	0.0	0.0	10.0	0.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	80.0	80.0	
<b>NSCL Continuing System</b>																													
Total	1	0	1	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Other Title Continuing System</b>																													
Total	0	2	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
% of Total	0.0	100.0	100	0.0	50.0	50.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	
<b>UNIVERSITY TOTAL</b>	<b>5</b>	<b>11</b>	<b>16</b>	<b>5</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>10</b>	
<b>% of Total</b>	<b>31.2</b>	<b>68.8</b>	<b>100</b>	<b>31.2</b>	<b>6.2</b>	<b>37.5</b>	<b>6.2</b>	<b>6.2</b>	<b>12.5</b>	<b>6.2</b>	<b>0.0</b>	<b>6.2</b>	<b>18.8</b>	<b>0.0</b>	<b>18.8</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>62.5</b>	<b>62.5</b>	

## Resignations and Terminations - Faculty and Academic Staff

October 1, 2023 through October 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Adams, Joshua	AY Academic Staff	Specialist - Advisor-Continuing		SCHOOL OF PLANNING DES CONSTRUCTION ANR	100.0%	November 1, 2023
Anderson, Tracy Ann	AN Faculty	Instructor-Fixed Term		JOURNALISM	53.1%	October 4, 2023
Doyle, Brendan	AY Faculty	Assistant Professor-FixedTerm		KINESIOLOGY - ED	100.0%	October 10, 2023
Lee, Harvey Dohyun	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	100.0%	October 14, 2023
Das, Susanta	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	100.0%	October 16, 2023
Tucker II, Melvin G	AN Academic Staff	Head Coach-Football		INTERCOLLEGIATE ATHLETICS	100.0%	September 28, 2023
Li, Xiaopeng	AN Faculty	Associate Professor-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	100.0%	November 1, 2023
Jiang, Nan	AN Academic Staff	Specialist - Research-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	October 21, 2023
Blossey, Jane	AN Academic Staff	Specialist - Advisor-Continuing		UNDERGRADUATE EDUCATION ADMINISTRATION	100.0%	October 31, 2023
Zamora Cardona, Juan Carlos	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	September 18, 2023
Patishnock, Mark Franklin	Exec. Management AN	Executive Mgmt Director-Exec Mgt		MHTS COUNSELING AND PSYCHIATRIC SERVICES	100.0%	November 2, 2023
Abrams, Emily	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	100.0%	September 15, 2023
James, Britney Fay	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	100.0%	August 3, 2023
Summers, Martell	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	100.0%	August 3, 2023
Green, Ashley Janeen	AN Academic Staff	Assistant Dean-Managers	SPECIALIST - OUTREACH	INTERNATIONAL STUDIES AND PROGRAMS DEAN	100.0%	October 1, 2023
Haber, Elizabeth A	AN Academic Staff	Conservation Associate-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	100.0%	October 7, 2023
Abraha, Michael G	AN Academic Staff	Specialist - Research-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	100.0%	November 1, 2023
Pivarnik, James M	Monthly On-Call	Emeritus Professor-On-Call		OFFICE OF RESEARCH AND INNOVATION	100.0%	October 3, 2023
Creekmur, Ceith	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	October 24, 2023

## Resignations and Terminations - Faculty and Academic Staff

October 1, 2023 through October 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Smith, Zachary Daniel	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	October 21, 2023
De Lima Mathias, Amanda	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	October 14, 2023
Gervais de Lafond, Pierre	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	October 7, 2023
Gruss, Shelby	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	October 26, 2023
Cortez, Rachel Starr	AN Academic Staff	Specialist - Outreach-Fixed Term		AL UNDERGRADUATE AFFAIRS	100.0%	October 7, 2023
Grant, Zachary James	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	100.0%	October 1, 2023
Neal, Makena Riley	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		CENTER, TEACHING AND LEARNING INNOVATION	100.0%	October 2, 2023
Trowbridge, Melanie Joyner	Exec. Management AN	Assistant Vice President-Exec Mgt		HEALTH SCIENCES EVP	100.0%	September 23, 2023
<b>Total=27</b>						



**Retirements - Faculty, Academic and Support Staff**

October 1, 2023 through October 31, 2023

Professional Name	Job Title	Organization Name	Retirement Date
Wang, Chang Y	Professor-Tenure System	MATHEMATICS	01/02/2024
Sokol, Kenneth D	Herder II	SOUTH CAMPUS ANIMAL FARMS CANR	01/05/2024
Anderson, Gary R	Professor-Tenure System	SOCIAL WORK	01/01/2024
Barkman, Margaret	Academic Program Coordinator	COMMUNICATION	01/05/2024
Osowski, Valerie Ann	Sr. Marketing & Communications Officer	NATURAL SCIENCE DEAN	01/05/2024
Selden, Robert J	Res/Instruc Equipment Technologist II	CHEMICAL ENGINEERING AND MATERIALS SCI	01/13/2024
Collins, Kathy Roberta Lee	Education Program Coor II/S	HUMAN MEDICINE DEAN	02/01/2024
Gardner Dennany, Carol A	Office Assistant IV	COM ADMISSIONS AND STUDENT AFFAIRS	11/03/2023
Benington, Denise Lynne	Secretary III	INDIVIDUAL GIVING	02/02/2024
Wright, Wynne	Associate Professor-Tenure System	DEPARTMENT OF COMMUNITY SUSTAINABILITY	01/02/2024
Cunningham, Mark Edward	Specialist - Teacher-Continuing	ENGLISH LANGUAGE CENTER	01/01/2024
Howe, Lo Ann	Administrative Assistant I	UNIVERSITY HEALTH PROGRAMS	11/07/2023
Fitzgerald, Scott D	Professor-Tenure System	PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	01/01/2024
Moore, Jim R	Custodian II	IPF CAMPUS SERVICES CUSTODIAL SERVICES	01/24/2024
Casby, Elizabeth A	Secretary III	VETERINARY MEDICINE DEAN	10/14/2023
Mulcrone, Lisa S	Senior Communications Manager/S	MKTG, PUBLIC REL, AND DIGITAL STRATEGY	12/01/2023
Schwartz, Richard C	Professor-Tenure System	MICROBIOLOGY & MOLECULAR GENETICS CNS	01/01/2024
Stevens, Scott L	Custodian III	IPF CAMPUS SERVICES CUSTODIAL SERVICES	10/01/2023
Robertson, Phil Philip	Univ Distinguished Prof-Tenure System	PLANT SOIL AND MICROBIAL SCIENCES	01/01/2024
Triponi, Marianne	Research Administrator II	AL DEAN ADMINISTRATION	09/26/2023
Vargas, Joseph M	Professor-Tenure System	PLANT SOIL AND MICROBIAL SCIENCES	09/01/2024
Vertrees, Marlena K	Office Assistant IV	CULINARY SERVICES SUPPORT SERVICES	01/06/2024
Swanson, Janice C	Professor-Tenure System	ANIMAL SCIENCE DEPARTMENT ANR	01/01/2024
Udpa, Satish S	Univ Distinguished Prof-Tenure System	ELECTRICAL AND COMPUTER ENGINEERING	01/16/2024
Finneran, Rebecca Eileen	Senior Ext Educator - Continuing	EXTENSION AGRICULTURE AND AGRIBUSINESS	02/01/2024
Goldstein, Bert Louis	Performing Arts Assistant Director	PERFORMING ARTS FACILITIES & PROGRAMS	02/15/2024
Mullan, Brendan P	Associate Professor-Tenure System	SOCIOLOGY SOCIAL SCIENCE	08/16/2024
Elkins, Timothy E	Television Producer/Director I	BROADCASTING SERVICES	01/03/2024
Roudebush, Jerry L	Police Officer	DEPARTMENT OF POLICE AND PUBLIC SAFETY	11/02/2023
Denda, Mark Charles	Painter II	IPF MAINT SERV STRUCTURAL AREA	01/09/2024



**Retirements - Faculty, Academic and Support Staff**

October 1, 2023 through October 31, 2023

Professional Name	Job Title	Organization Name	Retirement Date
Grice, Tammy J	Health Care Representative	MSU HCI RADIOLOGY SERVICES	09/30/2023
Wiggins, James B	Associate Professor-Tenure System	FINANCE	01/01/2024
Nair, Muraleedharan	Professor-Tenure System	HORTICULTURE ANR	01/01/2024
James, Adrian D	Office Assistant III	REHS ADMINISTRATIVE SERVICES	11/01/2023
Cannon, Jeffrey	Building Services Custodian	IPF CAMPUS SERVICES CUSTODIAL SERVICES	01/18/2019
Magsig, Christopher	Engineering/Physicist Accelerator III	FACILITY FOR RARE ISOTOPE BEAMS	02/09/2024
Langdon, Deb	Information Technologist II	MSU IT OFFICE OF THE ACIO	01/16/2024
Brockman, Julie Lynn	Associate Professor-Fixed Term	HUMAN RESOURCES AND LABOR RELATIONS	11/01/2023
<b>Total=38</b>			

**Deaths-Faculty, Academic and Support Staff**

October 1, 2023 through October 31, 2023

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Badgley, Ferman			10/4/2023	8/1/1998
Cannon, Helen J	On-Call Service/Maintenance	IPF CAMPUS SERVICES CUSTODIAL SERVICES	10/17/2023	1/18/2019
Harris, Sally Ann	Administrative Assistant III	HUMAN MEDICINE DEAN	10/4/2023	3/31/2017
Johnson, Jane R			10/16/2023	1/1/1999
<b>Total = 4</b>				

Disclaimer: Only active retirees included due to SAP conversion.  
 Obsolete job titles and/or organizational units will appear blank on  
 this report.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - Deaths using Death Date Range-  
 HRP044

**Deaths-Faculty, Academic and Support Staff**

October 1, 2023 through October 31, 2023

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Badgley, Ferman			10/4/2023	8/1/1998
Cannon, Helen J	On-Call Service/Maintenance	IPF CAMPUS SERVICES CUSTODIAL SERVICES	10/17/2023	1/18/2019
Harris, Sally Ann	Administrative Assistant III	HUMAN MEDICINE DEAN	10/4/2023	3/31/2017
Johnson, Jane R			10/16/2023	1/1/1999
<b>Total = 4</b>				

Disclaimer: Only active retirees included due to SAP conversion.  
 Obsolete job titles and/or organizational units will appear blank on  
 this report.

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 Report Name: Board Packet - Deaths using Death Date Range-  
 HRP044

**Summary of New Fixed Term Appointments**

October 1, 2022 through September 30, 2023

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
<b>Faculty Fixed Term</b>																											
Total	177	262	439	42	74	116	8	17	25	21	34	55	12	17	29	1	0	1	0	0	0	0	6	6	135	188	323
% of Total	40.3	59.7	100	9.6	16.9	26.4	1.8	3.9	5.7	4.8	7.7	12.5	2.7	3.9	6.6	0.2	0.0	0.2	0.0	0.0	0.0	0.0	1.4	1.4	30.8	42.8	73.6
<b>Specialist Fixed Term</b>																											
Total	44	83	127	14	26	40	7	9	16	7	11	18	0	5	5	0	0	0	0	0	0	1	1	30	57	87	
% of Total	34.6	65.4	100	11.0	20.5	31.5	5.5	7.1	12.6	5.5	8.7	14.2	0.0	3.9	3.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.8	0.8	23.6	44.9	68.5
<b>Extension Fixed Term</b>																											
Total	9	29	38	2	3	5	1	0	1	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	7	26	33
% of Total	23.7	76.3	100	5.3	7.9	13.2	2.6	0.0	2.6	2.6	2.6	5.3	0.0	2.6	2.6	0.0	2.6	2.6	0.0	0.0	0.0	0.0	0.0	0.0	18.4	68.4	86.8
<b>Librarian Fixed Term</b>																											
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>NSCL Fixed Term</b>																											
Total	6	1	7	3	1	4	2	0	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
% of Total	85.7	14.3	100	42.9	14.3	57.1	28.6	0.0	28.6	14.3	14.3	28.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	42.9	0.0	42.9
<b>Other Title Fixed Term</b>																											
Total	16	8	24	5	3	8	4	3	7	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	11	5	16
% of Total	66.7	33.3	100	20.8	12.5	33.3	16.7	12.5	29.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.2	0.0	4.2	45.8	20.8	66.7
<b>Other Ranks Fixed Term</b>																											
Total	249	267	516	116	131	247	25	24	49	75	67	142	15	32	47	1	3	4	0	0	0	0	5	5	133	136	269
% of Total	48.3	51.7	100	22.5	25.4	47.9	4.8	4.7	9.5	14.5	13.0	27.5	2.9	6.2	9.1	0.2	0.6	0.8	0.0	0.0	0.0	0.0	1.0	1.0	25.8	26.4	52.1
<b>Research Fixed Term</b>																											
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>UNIVERSITY TOTAL</b>	<b>503</b>	<b>650</b>	<b>1,153</b>	<b>182</b>	<b>238</b>	<b>420</b>	<b>47</b>	<b>53</b>	<b>100</b>	<b>105</b>	<b>114</b>	<b>219</b>	<b>27</b>	<b>55</b>	<b>82</b>	<b>2</b>	<b>4</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>12</b>	<b>13</b>	<b>321</b>	<b>412</b>	<b>733</b>
<b>% of Total</b>	<b>43.6</b>	<b>56.4</b>	<b>100</b>	<b>15.8</b>	<b>20.6</b>	<b>36.4</b>	<b>4.1</b>	<b>4.6</b>	<b>8.7</b>	<b>9.1</b>	<b>9.9</b>	<b>19.0</b>	<b>2.3</b>	<b>4.8</b>	<b>7.1</b>	<b>0.2</b>	<b>0.3</b>	<b>0.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.1</b>	<b>1.0</b>	<b>1.1</b>	<b>27.8</b>	<b>35.7</b>	<b>63.6</b>

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System Resignations and Terminations  
Report of Faculty and Academic Staff Affairs Actions  
Actions Updated Between Oct 1, 2023 and Oct 31, 2023**

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Faculty Tenure System</b>																												
Total	10	2	12	3	0	3	0	0	0	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	7	2	9
% of Total	83.3	16.7	100	25.0	0.0	25.0	0.0	0.0	0.0	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	58.3	16.7	75.0
<b>Specialist Continuing System</b>																												
Total	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
% of Total	66.7	33.3	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	100.0
<b>Extension Continuing System</b>																												
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
<b>Other Title Continuing System</b>																												
Total	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	50.0	50.0	100	0.0	50.0	50.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
<b>UNIVERSITY TOTAL</b>	<b>13</b>	<b>5</b>	<b>18</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>4</b>	<b>14</b>
<b>% of Total</b>	<b>72.2</b>	<b>27.8</b>	<b>100</b>	<b>16.7</b>	<b>5.6</b>	<b>22.2</b>	<b>0.0</b>	<b>5.6</b>	<b>5.6</b>	<b>16.7</b>	<b>0.0</b>	<b>16.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>55.6</b>	<b>22.2</b>	<b>77.8</b>



**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
Death	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
<b>Total</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>
<b>% of Total</b>	<b>33.3</b>	<b>66.7</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>33.3</b>	<b>66.7</b>	<b>100.0</b>
<b>Specialist Continuing System</b>																														
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>50.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>50.0</b>
<b>Librarian Continuing System</b>																														
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>
<b>NSCL Continuing System</b>																														
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>
<b>Other Title Continuing System</b>																														
No Return from LOA	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>% of Total</b>	<b>50.0</b>	<b>50.0</b>	<b>100</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>	<b>50.0</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

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Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049



**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Fixed Term</b>																														
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	0	2	2	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>
<b>% of Total</b>	<b>25.0</b>	<b>75.0</b>	<b>100</b>	<b>0.0</b>	<b>25.0</b>	<b>25.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>25.0</b>	<b>25.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>25.0</b>	<b>50.0</b>	<b>75.0</b>
<b>Specialist Fixed Term</b>																														
Voluntary Quit	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>% of Total</b>	<b>50.0</b>	<b>50.0</b>	<b>100</b>	<b>50.0</b>	<b>50.0</b>	<b>100.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>Extension Fixed Term</b>																														
Voluntary Quit	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>Other Ranks Fixed Term</b>																														
Leaving Area/Moving	1	2	3	0	2	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	7	1	8	5	0	5	1	0	1	2	0	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
<b>Total</b>	<b>8</b>	<b>3</b>	<b>11</b>	<b>5</b>	<b>2</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>4</b>
<b>% of Total</b>	<b>72.7</b>	<b>27.3</b>	<b>100</b>	<b>45.5</b>	<b>18.2</b>	<b>63.6</b>	<b>9.1</b>	<b>0.0</b>	<b>9.1</b>	<b>18.2</b>	<b>9.1</b>	<b>27.3</b>	<b>18.2</b>	<b>9.1</b>	<b>27.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>27.3</b>	<b>9.1</b>	<b>36.4</b>
<b>UNIVERSITY TOTAL</b>	<b>14</b>	<b>13</b>	<b>27</b>	<b>7</b>	<b>5</b>	<b>12</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>7</b>	<b>8</b>	<b>15</b>
<b>% of Total</b>	<b>51.9</b>	<b>48.1</b>	<b>100</b>	<b>25.9</b>	<b>18.5</b>	<b>44.4</b>	<b>3.7</b>	<b>0.0</b>	<b>3.7</b>	<b>11.1</b>	<b>7.4</b>	<b>18.5</b>	<b>7.4</b>	<b>11.1</b>	<b>18.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>3.7</b>	<b>0.0</b>	<b>3.7</b>	<b>25.9</b>	<b>29.6</b>	<b>55.6</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

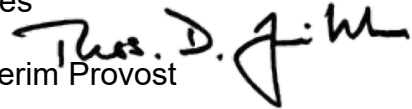
**MICHIGAN STATE**  
**UNIVERSITY**

December 1, 2023

**MEMORANDUM**

**TO:** Members of the Board of Trustees

**FROM:** Thomas D. Jeitschko, Ph.D., Interim Provost



**SUBJECT:** Information Report of Academic Personnel Actions

Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.



**OFFICE OF THE  
PROVOST**

Michigan State University  
Hannah Administration Building  
426 Auditorium Road, Room 430  
East Lansing, Michigan 48824

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Enc.

**Appointments - Faculty and Academic Staff**

November 1, 2023 through November 30, 2023

Approved by the President in accordance with Board delegation of authority on  
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Li, Xiaowei	AY	Tenure/Contin	Assistant Professor-Tenure System		SCHOOL OF PLANNING DES CONSTRUCTION ANR	SCHOOL OF PLANNING,DES&CONSTRUCTION-CSS	\$86,500.00	1/1/2024	
Lee, Hae-Na	AY	Tenure/Contin	Assistant Professor-Tenure System		COMPUTER SCIENCE AND ENGINEERING		\$120,000.00	1/1/2024	
Zhang, Qingguang	AY	Tenure/Contin	Assistant Professor-Tenure System		PHYSIOLOGY HUMAN MEDICINE		\$100,000.00	1/1/2024	
Gunasekaran, Tamilselvam	AN	Tenure/Contin	Associate Professor-Tenure System		SMALL ANIMAL CLINICAL SCIENCES		\$160,000.00	12/1/2023	
Harkins, Christopher M	AN	Tenure/Contin	Executive Mgmt Director-Exec Mgt		OFFICE OF SENIOR VP, CFO AND TREASURER		\$215,000.00	12/11/2023	
Morey, Mary Lou	AN	Tenure/Contin	Executive Mgmt Director-Exec Mgt		HUMAN RESOURCES		\$190,000.00	11/6/2023	
Hooper, Eltaro	AN	Tenure/Contin	Executive Mgmt Director-Exec Mgt		CIVIL RIGHTS AND TITLE IX EDUC AND COMP		\$215,000.00	11/13/2023	



**Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System**

October 1, 2023 through September 30, 2024

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
<b>Faculty Tenure System</b>																													
<b>Total</b>	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	100.0	0.0	100	100.0	0.0	100.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
<b>Specialist Continuing System</b>																													
<b>Total</b>	2	11	13	1	2	3	0	1	1	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	1	9	10
<b>% of Total</b>	15.4	84.6	100	7.7	15.4	23.1	0.0	7.7	7.7	0.0	0.0	0.0	7.7	7.7	15.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7.7	69.2	76.9
<b>Other Title Continuing System</b>																													
<b>Total</b>	1	3	4	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
<b>% of Total</b>	25.0	75.0	100	25.0	25.0	50.0	25.0	25.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
<b>UNIVERSITY TOTAL</b>	4	14	18	3	3	6	1	2	3	1	0	1	1	1	2	0	0	0	0	0	0	0	0	0	0	0	1	11	12
<b>% of Total</b>	22.2	77.8	100	16.7	16.7	33.3	5.6	11.1	16.7	5.6	0.0	5.6	5.6	5.6	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.6	61.1	66.7



**Year-to-Date Summary of Attrition in Continuing System  
Appointments in the Academic Human Resources System**  
Oct 1, 2023 through Sep 30, 2024

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Faculty Tenure System</b>																												
Total	3	2	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	60.0	40.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Specialist Continuing System</b>																												
Total	1	2	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
% of Total	33.3	66.7	100	0.0	33.3	33.3	0.0	0.0	0.0	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	66.7
<b>Librarian Continuing System</b>																												
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>NSCL Continuing System</b>																												
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>Other Title Continuing System</b>																												
Total	2	1	3	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1
% of Total	66.7	33.3	100	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	0.0	33.3	33.3
<b>UNIVERSITY TOTAL</b>	<b>8</b>	<b>5</b>	<b>13</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>7</b>
<b>% of Total</b>	<b>61.5</b>	<b>38.5</b>	<b>100</b>	<b>7.7</b>	<b>7.7</b>	<b>15.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>7.7</b>	<b>7.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>7.7</b>	<b>0.0</b>	<b>7.7</b>	<b>53.8</b>

**Appointments - Faculty and Academic Staff**

November 1, 2023 through November 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Eustice, Crystal L	AN Academic Staff	Specialist - Teacher-Continuing		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$83,593.56	100.0%	10/1/2023	
Sorensen, Amanda Elisabeth	AN Academic Staff	Specialist - Outreach-Continuing		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$82,800.00	100.0%	10/1/2023	
Marsh, Tami Michelle	AN Academic Staff	Specialist - Advisor-Continuing		COMMUNICATION ARTS AND SCIENCES DEAN	\$59,808.00	100.0%	10/31/2023	
Guy, Olivia	AN Academic Staff	Specialist - Advisor-Continuing		UNDERGRADUATE EDUCATION ADMINISTRATION	\$57,200.00	100.0%	12/11/2023	
Herrin, Joshua Bruce	AN Academic Staff	Specialist - Advisor-Continuing		UNDERGRADUATE EDUCATION ADMINISTRATION	\$57,200.00	100.0%	11/13/2023	
Miles, Linda Susan	AN Academic Staff	Librarian II-Continuing		LIBRARIES	\$80,000.00	100.0%	12/1/2023	
Morris, Yvonne C	AN Academic Staff	Specialist - Advisor-Continuing		AFRICAN AMERICAN AND AFRICAN STUDIES	\$91,393.12	100.0%	8/16/2023	
Mather, David L	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$10,935.00	10.0%	10/1/2023	11/14/2023
Rudi Polloshka, Jeta	AY Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$97,024.41	100.0%	8/16/2024	8/15/2027
Uddin, Azhar	AN Academic Staff	Research Associate-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$52,662.00	100.0%	12/28/2023	9/30/2024
Guyer, Daniel E	AN Faculty	Emeritum Professor-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$7,409.04	5.0%	1/1/2024	12/31/2024
Kelley, Katelyn Casey-Grace	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$62,000.00	100.0%	12/1/2023	6/30/2024
McGuire, John D	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$8,253.96	14.4%	1/1/2024	4/30/2024
McGuire, Rebecca	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$8,253.96	14.4%	1/1/2024	4/30/2024

**Appointments - Faculty and Academic Staff**

November 1, 2023 through November 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Reese, Norman D	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$26,700.96	46.7%	1/1/2024	3/31/2024
Zelinko, Stephanie M	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$18,000.84	31.5%	1/1/2024	4/30/2024
Jeon, Eunjeong	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$45,000.00	100.0%	11/1/2023	10/30/2025
Sarmikasoglou, Efsthios	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$54,000.00	100.0%	12/1/2023	10/14/2024
Sura, Mounica	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$19,800.05	75.0%	11/13/2023	12/31/2024
Wang, Kangxu	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$52,662.00	100.0%	2/1/2024	1/31/2025
Kelly, Rachel Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$64,475.04	100.0%	1/1/2024	12/31/2024
Lindsay, Jordan Brooke	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$65,487.96	100.0%	1/1/2024	6/30/2024
Thompson, Paul B	AY Faculty	Emeritum Professor-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$27,800.35	12.5%	11/1/2023	8/15/2024
Wilson, Robert McClintock	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$29,394.26	36.1%	1/1/2024	8/15/2024
Chowdanayaka, Rajanikanth	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$55,000.00	100.0%	1/12/2024	1/11/2025
Colborne, Scott F	AN Academic Staff	Specialist - Research-Fixed Term		FISHERIES AND WILDLIFE	\$78,000.00	100.0%	12/12/2023	12/11/2024
Horzum, Ozge	AN Academic Staff	Visiting Scholar-Fixed Term		HORTICULTURE ANR	\$24,800.00	100.0%	12/1/2023	1/14/2025

**Appointments - Faculty and Academic Staff**

November 1, 2023 through November 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Gerstheimer, Christian John	AN Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$23,328.00	33.3%	1/1/2024	5/15/2024
Stauffer, Louise Evelyn	AN Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$20,254.64	33.3%	1/1/2024	5/15/2024
Rothstein, Bjorn	AN Academic Staff	Visiting Scholar-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$55,268.53	64.6%	1/8/2024	4/21/2024
Steffen, John Francis	AY Academic Staff	Lecturer-Fixed Term		FINANCE	\$135,000.00	100.0%	1/1/2024	8/15/2024
Steffen, John Francis	AN Academic Staff	Lecturer-Fixed Term		FINANCE	\$165,000.00	100.0%	8/16/2024	9/30/2024
Sivasubramanian, Raj	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$30,384.00	31.6%	11/1/2023	8/15/2024
Benderoff, Eric	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$22,269.86	21.9%	1/1/2024	5/15/2024
Robinson, Danielle	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$21,413.33	21.9%	1/1/2024	5/15/2024
Xie, Ning	AN Faculty	Assistant Professor-FixedTerm		ADVERTISING AND PUBLIC RELATIONS	\$21,413.33	21.9%	1/1/2024	5/15/2024
Licata, Keli	AN Faculty	Instructor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$22,266.00	24.7%	1/1/2024	5/15/2024
Roeder, Kathleen Ventre	AN Faculty	Instructor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$22,262.24	38.9%	1/1/2024	5/15/2024
Dickerson, Daniel	AN Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$14,997.84	26.2%	1/1/2024	2/29/2024
Erick, M.L.	AN Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$19,482.42	23.6%	1/1/2024	5/15/2024
Shockley, Christina	AN Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$19,482.42	23.6%	1/1/2024	5/15/2024
Guenther, Peter	AN Faculty	Instructor-Fixed Term		MEDIA AND INFORMATION	\$48,000.00	60.0%	1/1/2024	2/29/2024



**Appointments - Faculty and Academic Staff**

November 1, 2023 through November 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Swierenga, Sarah Jane	AN Academic Staff	Specialist - Research-Fixed Term		MEDIA AND INFORMATION	\$63,014.99	40.0%	1/1/2024	9/30/2024
Hicks, Karen L	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$13,289.48	23.2%	1/1/2024	5/15/2024
Sharma, Sagun	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$57,200.04	100.0%	12/1/2023	1/2/2024
Weinert, Ashley Lynn	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$13,310.00	24.2%	8/16/2023	12/31/2023
McGarey, Gina Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$57,264.12	100.0%	1/1/2024	12/31/2024
Olle, John P	AN Academic Staff	Specialist - Advisor-Fixed Term	ASSISTANT DIRECTOR	EDUCATION DEAN	\$71,297.76	100.0%	11/11/2023	11/10/2026
Tonson, Anne	AN Academic Staff	Research Associate-Fixed Term		KINESIOLOGY - ED	\$57,000.00	100.0%	11/13/2023	11/12/2024
Kim, Seungdo	AN Faculty	Associate Professor-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$103,755.15	90.2%	12/1/2023	11/30/2024
Mateen, Fahad	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$52,662.00	100.0%	11/28/2023	11/27/2024
Peereboom, Lars	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$13,939.62	19.0%	11/1/2023	12/31/2023
Harris, Ron	AY Academic Staff	Lecturer-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$10,709.97	20.4%	1/1/2024	8/15/2024
JebalBarezi Sarbijan, Elham	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$66,560.04	100.0%	1/18/2024	9/14/2024
Ohearn, Kurt	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$66,559.96	100.0%	11/23/2023	11/22/2024

**Appointments - Faculty and Academic Staff**

November 1, 2023 through November 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kirkpatrick, Andrew	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$55,000.00	100.0%	11/2/2023	1/31/2025
Cloud, Gary L	AN Faculty	Emeritum Univ Distinguished Professor-Fixed Term		MECHANICAL ENGINEERING	\$18,226.56	10.0%	11/24/2023	12/31/2023
Wang, Ling	AN Faculty	Associate Professor-Fixed Term		MEDICINE	\$123,499.32	100.0%	12/1/2023	6/30/2026
Crawford, Andrew McCarten	AN Academic Staff	Specialist - Research-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CHM	\$85,280.00	100.0%	12/1/2023	2/28/2024
Martin, Katie Renee	AN Faculty	Assistant Professor Research - Fixed		PEDIATRICS AND HUMAN DEVELOPMENT	\$80,427.00	75.0%	11/30/2023	11/29/2024
Kanada, Masamitsu	AN Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE	\$95,824.92	100.0%	11/19/2023	11/18/2026
Smith, Paola Marcela	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNITY MUSIC SCHOOL	\$70,719.96	100.0%	11/1/2023	10/31/2024
Cryderman Weber, Molly Rose	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$35,129.53	53.7%	1/1/2024	8/15/2024
Bose, Samik	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$55,000.00	100.0%	1/4/2024	1/3/2025
Chu, Yi-Hsuan	AN Academic Staff	Specialist - Research-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$57,200.00	100.0%	1/1/2024	12/31/2024
Fischer, Hillary Donna	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$59,381.00	100.0%	1/1/2024	12/31/2025
Gonzalez, Cely	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,000.00	100.0%	12/1/2023	6/30/2024
Hart, Jaynee Elizabeth	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$52,662.00	100.0%	1/1/2024	12/31/2024
Orlowska, Karina	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$59,280.00	100.0%	2/1/2024	1/31/2025

**Appointments - Faculty and Academic Staff**

November 1, 2023 through November 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Karki, Nischal	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$52,662.00	100.0%	10/15/2023	7/14/2024
Kobbekaduwa, Kanishka	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$52,662.00	100.0%	2/9/2024	8/12/2024
Siddique, Abu Bakkar	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$52,662.00	100.0%	11/1/2023	10/31/2024
Zhang, Yunqin	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$52,662.00	100.0%	11/15/2023	11/14/2024
Burke, Janet	AY Faculty	Instructor-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$66,000.00	100.0%	1/1/2024	8/15/2024
Decena, Louis	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$54,840.00	100.0%	12/1/2023	11/30/2024
Hall, Lucas	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$57,999.96	100.0%	8/16/2024	8/15/2025
Gatreddi, Santhosh	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$61,572.00	100.0%	12/2/2023	12/1/2024
Mellet, Lucile Anais Eponine	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$61,000.00	100.0%	12/1/2023	11/30/2024
Parrish, Victoria Alexis	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$57,000.00	100.0%	11/7/2023	10/31/2024
Billard, Elena	AN Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$28,600.00	50.0%	1/1/2024	5/15/2024
D'Haem, Drew	AN Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$28,600.00	50.0%	1/1/2024	5/15/2024
Quansah, Emmanuel	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$72,000.00	100.0%	11/1/2023	10/31/2024

**Appointments - Faculty and Academic Staff**

November 1, 2023 through November 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Wise, Nicolette	AN Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$28,600.00	50.0%	1/1/2024	5/15/2024
Cao, Pengfei	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$53,736.42	100.0%	12/1/2023	11/30/2024
Maccready, Joshua S	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$62,830.00	100.0%	12/5/2023	12/4/2024
Tejera Nieves, Mauricio Diego	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$65,904.60	100.0%	12/1/2023	1/31/2024
Doser, Jeffrey	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$62,000.00	100.0%	1/17/2024	1/16/2025
Buck-Maxwell, Betty Ann	AN Faculty	Instructor-Fixed Term		NURSING	\$32,163.88	41.0%	8/16/2023	12/31/2023
Maduakolam, Ijeoma Onyinyechi	AN Academic Staff	Visiting Scholar-Fixed Term		NURSING	\$39,772.73	100.0%	11/10/2023	7/31/2024
Torres, Randy S	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$90,800.00	100.0%	1/1/2024	8/15/2025
Rouse, Maxwell Steven	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC MANIPULATIVE MEDICINE	\$142,800.00	100.0%	11/15/2023	11/14/2024
Lopez, Jeremiah Garcia	AN Faculty	Assistant Professor Health Programs		FAMILY AND COMMUNITY MEDICINE	\$90,137.64	100.0%	12/1/2023	6/30/2025
Asiedu, Mollie Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$79,040.04	100.0%	12/1/2023	6/30/2026
Barts, Melanie Lauren	AN Academic Staff	Specialist - Advisor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$58,239.96	100.0%	12/12/2023	12/11/2024
Elmer, Stephen	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$85,040.28	100.0%	11/8/2023	6/30/2026
Ismail, Rana H	AN Academic Staff	Specialist - Outreach-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$119,600.04	100.0%	12/5/2023	12/4/2024



**Appointments - Faculty and Academic Staff**

November 1, 2023 through November 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Taylor, John R	AN Academic Staff	Specialist - Advisor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$120,639.96	100.0%	12/1/2023	6/30/2026
Wicks, Jessica M	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	OSTEOPATHIC MEDICINE DEAN	\$121,660.92	100.0%	12/1/2023	11/30/2024
Goodman, Jay I	AN Faculty	Professor-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$56,906.04	30.0%	1/1/2024	12/31/2024
Polentas, Katie Lynne	AN Academic Staff	Specialist - Teacher-Fixed Term		LEARNING AND ASSESSMENT CENTER COM	\$62,712.00	90.0%	11/14/2023	6/30/2026
Connelly, Chad Michael	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$16,580.76	26.7%	1/1/2024	5/15/2024
Bookout, Juliegh Renee	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$72,898.00	100.0%	1/1/2024	12/31/2024
Weisenborn, Beth N	AN Academic Staff	Specialist - Outreach-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$77,373.04	100.0%	1/1/2024	12/31/2024
Mayer, Adam	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$63,134.94	100.0%	12/2/2023	2/29/2024
Tomaszewska, Monika Anna	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$76,447.00	100.0%	11/22/2023	11/21/2024
Zeig, Krista Lynn	AN Academic Staff	Specialist - Advisor-Fixed Term		POLITICAL SCIENCE	\$74,812.80	100.0%	12/1/2023	11/30/2024
Coghlan, Anne T	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$31,872.96	39.1%	1/1/2024	5/15/2024
Hwalek, Melanie	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$2,554.08	3.1%	1/1/2024	5/15/2024
Martens, Krystin	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$20,808.00	25.5%	1/1/2024	5/15/2024
Shewark, Elizabeth	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$58,851.96	100.0%	12/1/2023	11/30/2024
Benway, Jennifer Ella	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$57,200.00	100.0%	1/17/2024	5/15/2025
Padilha Basqueroto, Tayna	AN Faculty	Instructor/Resident-Fixed Term		VETERINARY DIAGNOSTIC LABORATORY	\$42,000.00	100.0%	12/1/2023	11/30/2025

**Appointments - Faculty and Academic Staff**

November 1, 2023 through November 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Saito, Kenji	AN Faculty	Professor-FRIB/NSCL Faculty		FACILITY FOR RARE ISOTOPE BEAMS	\$209,401.92	100.0%	11/1/2023	10/31/2024
Yamazaki, Yoshishige	AN Faculty	Professor-FRIB/NSCL Faculty		FACILITY FOR RARE ISOTOPE BEAMS	\$22,781.28	10.0%	11/1/2023	10/31/2024
Ajibade, Ademola Omoniyi	AY Academic Staff	Tutor-Fixed Term		AFRICAN STUDIES CENTER	\$6,750.00	15.0%	10/30/2023	8/15/2024
Amoh, Solomon Owusu	AY Academic Staff	Tutor-Fixed Term		AFRICAN STUDIES CENTER	\$6,750.00	15.0%	11/1/2023	8/15/2024
Dabo, Arfang	AY Academic Staff	Tutor-Fixed Term		AFRICAN STUDIES CENTER	\$11,700.00	25.0%	11/1/2023	8/15/2024
Okoye, Sharon	AY Academic Staff	Tutor-Fixed Term		AFRICAN STUDIES CENTER	\$6,750.00	15.0%	10/30/2023	8/15/2024
Campbell, Joy M	AN Academic Staff	Specialist - Advisor-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$61,388.70	78.8%	1/6/2024	6/30/2024
Hess, Kyle John	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$60,320.00	100.0%	1/3/2024	6/30/2024
Burk, Cheri Ann	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$68,000.00	100.0%	12/4/2023	12/3/2024
Crook, Teresa Marie	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$80,000.00	100.0%	12/4/2023	12/3/2024
Hoover, Emily Elizabeth	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$56,100.00	100.0%	11/13/2023	11/12/2024
Bailey, Samuel Oliver	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$56,800.00	100.0%	12/1/2023	11/30/2024
Wood-Romito, Laura Jane	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$65,000.00	100.0%	12/4/2023	12/3/2024

**Appointments - Faculty and Academic Staff**

November 1, 2023 through November 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Gibbs, Ronald L	AN Academic Staff	Extension Specialist-Fixed		EXTENSION HEALTH AND NUTRITION	\$72,288.96	100.0%	11/1/2023	10/31/2024
Hovis, Tara Lynn	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$57,850.00	100.0%	12/18/2023	12/17/2024
Lorenc, Caitlin M	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$60,000.00	100.0%	11/13/2023	11/12/2024
O'Brien, Staci	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$58,900.00	100.0%	11/13/2023	11/12/2024
Perry, Lucas Randall	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$56,800.00	100.0%	11/13/2023	11/12/2024
Persing Wethington, Nicole Marie	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$63,699.96	100.0%	12/1/2023	10/31/2024
Basyal, Binod	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$56,838.60	100.0%	12/1/2023	11/30/2024
Hsieh, Hsun-Yi	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$63,045.00	100.0%	12/1/2023	11/30/2024
Jayawardena, Dileepa	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$54,790.08	100.0%	12/1/2023	11/30/2024
Li, Xingxing	AN Academic Staff	Specialist - Research-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$57,396.96	100.0%	12/1/2023	9/11/2024
Sharma, Mukta	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$58,916.06	100.0%	12/1/2023	11/30/2024
Quinlan, Paul E	AN Faculty	Associate Professor-Fixed Term		OFFICE OF RESEARCH REGULATORY SUPPORT	\$51,896.34	20.0%	1/1/2024	12/31/2024
Steenrod, Sara	AN Academic Staff	Specialist - Outreach-Fixed Term		OFFICE OF RESEARCH AND INNOVATION	\$144,799.20	100.0%	11/8/2023	11/7/2024



**Appointments - Faculty and Academic Staff**

November 1, 2023 through November 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Baier, Stefanie	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	DIRECTOR I	GRADUATE SCHOOL DEAN	\$84,294.84	100.0%	11/26/2023	11/25/2024
Bennett, Steven Carl	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$56,650.00	100.0%	1/16/2024	1/15/2025
Patterson, Joseph R	AN Faculty	Assistant Professor-FixedTerm		TRANSLATIONAL NEUROSCIENCE	\$98,812.27	100.0%	12/1/2023	11/30/2024
Cho, Hui-Kyong	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$55,827.32	100.0%	12/1/2023	11/30/2024
Dong, Qianqian	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$53,040.00	100.0%	2/28/2024	8/31/2024
Xing, Liuxi	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$56,880.00	100.0%	1/1/2024	12/31/2024
Caldwell, Theodore Demetrius	AN Academic Staff	Specialist - Outreach-Fixed Term	MANAGER	APPLE DEVELOPER ACADEMY	\$75,600.00	60.0%	12/1/2023	12/1/2024
<b>Total=145</b>								



## Resignations and Terminations - Faculty and Academic Staff

November 1, 2023 through November 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Jalilvand, Ehsan	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	100.0%	November 6, 2023
Kim, WonSeob	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	100.0%	November 25, 2023
Eustice, Crystal L	AN Academic Staff	Specialist - Teacher-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	100.0%	October 1, 2023
Sorensen, Amanda Elisabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	100.0%	October 1, 2023
Marsh, Tami Michelle	AN Academic Staff	Specialist - Advisor-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	100.0%	October 31, 2023
Kundu, Esha	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	100.0%	November 20, 2023
Kanazawa, Atsuko	AN Faculty	Assistant Professor-FixedTerm		PLANT RESEARCH LABORATORY NAT SCIENCE	100.0%	November 1, 2023
Nadadur Kannan, Rajalakshmi	AN Academic Staff	Specialist - Research-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	100.0%	November 9, 2023
B, Janaki Ramulu	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	100.0%	November 1, 2023
Muniyandi, Priyadharshni	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	100.0%	November 25, 2023
Wang, Jiaqi	AN Academic Staff	Visiting Scholar-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	100.0%	December 1, 2023
Stone-Sewalish, Kari	AN Academic Staff	Specialist - Advisor-Continuing		SDL ADMIN	100.0%	November 27, 2023
Morris, Yvonne C	AN Academic Staff	Specialist - Advisor-Fixed Term		AFRICAN AMERICAN AND AFRICAN STUDIES	100.0%	August 16, 2023
<b>Total=13</b>						

**Retirements - Faculty, Academic and Support Staff**

November 1, 2023 through November 30, 2023

Professional Name	Job Title	Organization Name	Retirement Date
Wilson, Chris B	Information Technologist I	MSU IT ENTERPRISE SERVICES	01/23/2024
Henry, Gordon D	Audrey & John Leslie Endowed Chair	ENGLISH	01/01/2024
Sokol, Kenneth D	Herder II	SOUTH CAMPUS ANIMAL FARMS CANR	01/05/2024
Brown, Karen A	Office Assistant III	REGISTRAR	02/09/2024
Sekedat, Carolyn Anne	Office Coordinator II	NATURAL SCIENCE DEAN	02/03/2024
Bassett, Stuart L	Off-Campus Grounds Manager	IPF RECP KELLOGG BIO STATION FACILITIES	02/01/2024
Heyser, Barbara S A	Office Assistant III	LAUNDRY	04/21/2024
Creed, Nancy Jean	Office Assistant IV	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	04/04/2023
Moore, Jim R	Custodian II	IPF CAMPUS SERVICES CUSTODIAL SERVICES	01/24/2024
Mulcrone, Lisa S	Senior Communications Manager/S	MKTG, PUBLIC REL, AND DIGITAL STRATEGY	12/01/2023
Proshlyakov, Denis A	Professor-Fixed Term	PHYSIOLOGY NATURAL SCIENCE	11/11/2023
Bolin, Steven R	Professor-Tenure System	PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	02/16/2024
Walker, Mary Anne	Senior Specialist - Research-Fixed Term	IGH RESEARCH, EDUCATION, AND OUTREACH	01/01/2025
Savoie, Loretta S	Custodian III	IPF CAMPUS SERVICES CUSTODIAL SERVICES	01/13/2024
Durkee, Susan A	Administrative Assistant I	GLOBAL URBAN STUDIES	11/09/2023
Lavengood, Lori Anne	Data Integrity Manager II/S	ADVANCEMENT INFO SYS DONOR STRATEGY	02/01/2024
Knight, Carolyn Lee	Culinary Services Projects/Equip Coord	CULINARY SERVICES SUPPORT SERVICES	02/14/2024
Vertrees, Marlena K	Office Assistant IV	CULINARY SERVICES SUPPORT SERVICES	01/06/2024
Klatt, Brian J	Senior Conservation Scientist-Continuing	EXTENSION COMMUNITY FOOD AND ENVIRONMENT	02/01/2024
Felczak, Magdalena	Specialist - Research-Fixed Term	GREAT LAKES BIOENERGY RESEARC CTR VPRGS	01/01/2024
Sisk, Cheryl L	Univ Distinguished Prof-Tenure System	NATURAL SCIENCE DEAN	05/16/2023
Pease, James Robert	Planner/Inspector/Analyst II	IPF PROJECT SERVICES	01/05/2022
Proshlyakov, Denis A	Assistant Professor-Tenure System	CHEMISTRY	11/11/2023
Webster, Susan F	Payroll Assistant II	CONTROLLER	01/27/2024
Patterson, Catherine A	Secretary II	EXTENSION AGRICULTURE AND AGRIBUSINESS	01/06/2024
Rice, Jane	Specialist - Teacher-Continuing	EARTH AND ENVIRONMENTAL SCIENCES	11/12/2023
Amendt, Meg	Occupational Therapist II	MSU HCI THERAPY SERVICES	02/02/2024
Cook, Mike	Admissions Senior Associate Director	OFFICE OF ADMISSIONS	04/02/2024
Hicks, Marietta S	Development Assistant	PERFORMING ARTS FACILITIES & PROGRAMS	03/01/2024
Storay, Charles R	Custodian II	IPF CAMPUS SERVICES CUSTODIAL SERVICES	11/16/2023

**Retirements - Faculty, Academic and Support Staff**

November 1, 2023 through November 30, 2023

Professional Name	Job Title	Organization Name	Retirement Date
Betz, Roger A	Senior Ext Educator - Continuing	EXTENSION AGRICULTURE AND AGRIBUSINESS	01/01/2024
Bennett, Sharon L	Information Technology Asst Director	IT SERVICES INFRASTRUCTURE SUPPORT	01/05/2024
Nair, Muraleedharan	Professor-Tenure System	HORTICULTURE ANR	01/01/2024
Courey, M B	Administrative Assistant III/S	COM ADMISSIONS AND STUDENT AFFAIRS	01/03/2024
<b>Total=33</b>			

**Deaths-Faculty, Academic and Support Staff**

November 1, 2023 through November 30, 2023

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Arganian, Lillian			11/3/2023	2/12/2003
Chou, Ching-Chung			11/4/2023	1/1/1999
Erbele, Mary A			11/9/2023	12/13/1997
Hook, Robert			11/5/2023	7/1/1999
Kron, Ralph			11/10/2023	10/1/1982
Stork, Guenter Adam			11/15/2023	2/1/2001
Vescolani, Sally M	Educational Program Coor I/S	EXECUTIVE DEVELOPMENT PROGRAMS	11/9/2023	11/30/2018
Walsh, Patricia S			11/2/2023	1/1/1999
Wood, Shirley Faye			11/11/2023	2/1/2006
<b>Total = 9</b>				

Disclaimer: Only active retirees included due to SAP conversion.  
 Obsolete job titles and/or organizational units will appear blank on  
 this report.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - Deaths using Death Date Range-  
 HRP044



**Summary of New Fixed Term Appointments**

October 1, 2023 through September 30, 2024

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Fixed Term</b>																														
Total	5	7	12	1	2	3	0	0	0	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	4	5	9
% of Total	41.7	58.3	100	8.3	16.7	25.0	0.0	0.0	0.0	8.3	8.3	16.7	0.0	8.3	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	41.7	75.0
<b>Specialist Fixed Term</b>																														
Total	2	4	6	2	1	3	2	0	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3
% of Total	33.3	66.7	100	33.3	16.7	50.0	33.3	0.0	33.3	0.0	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
<b>Extension Fixed Term</b>																														
Total	3	3	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	6
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
<b>Other Title Fixed Term</b>																														
Total	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>Other Ranks Fixed Term</b>																														
Total	22	19	41	19	11	30	4	2	6	12	6	18	2	3	5	0	0	0	0	0	0	0	0	0	1	0	1	3	8	11
% of Total	53.7	46.3	100	46.3	26.8	73.2	9.8	4.9	14.6	29.3	14.6	43.9	4.9	7.3	12.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.4	0.0	2.4	7.3	19.5	26.8
<b>UNIVERSITY TOTAL</b>	<b>34</b>	<b>33</b>	<b>67</b>	<b>22</b>	<b>14</b>	<b>36</b>	<b>6</b>	<b>2</b>	<b>8</b>	<b>13</b>	<b>8</b>	<b>21</b>	<b>2</b>	<b>4</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>12</b>	<b>19</b>	<b>31</b>
% of Total	50.7	49.3	100	32.8	20.9	53.7	9.0	3.0	11.9	19.4	11.9	31.3	3.0	6.0	9.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.5	0.0	1.5	17.9	28.4	46.3

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System Resignations and Terminations  
Report of Faculty and Academic Staff Affairs Actions  
Actions Updated Between Nov 1, 2023 and Nov 30, 2023**

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
Total	3	0	3	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	100.0	0.0	100	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	0.0	66.7	
<b>Specialist Continuing System</b>																														
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	
<b>Librarian Continuing System</b>																														
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	
<b>Other Title Continuing System</b>																														
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	
<b>UNIVERSITY TOTAL</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>5</b>	
<b>% of Total</b>	<b>66.7</b>	<b>33.3</b>	<b>100</b>	<b>16.7</b>	<b>0.0</b>	<b>16.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>33.3</b>	<b>83.3</b>		

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
<b>Faculty Tenure System</b>																											
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Death	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3	
<b>Total</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>5</b>	
<b>% of Total</b>	<b>60.0</b>	<b>40.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>60.0</b>	<b>40.0</b>	<b>100.0</b>		
<b>Specialist Continuing System</b>																											
Retire	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
<b>Total</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>		
<b>% of Total</b>	<b>33.3</b>	<b>66.7</b>	<b>100</b>	<b>0.0</b>	<b>33.3</b>	<b>33.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>33.3</b>	<b>33.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>33.3</b>	<b>33.3</b>	<b>66.7</b>		
<b>Librarian Continuing System</b>																											
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
<b>Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>		
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>		
<b>NSCL Continuing System</b>																											
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
<b>Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>		
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>		
<b>Other Title Continuing System</b>																											
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
No Return from LOA	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
<b>Total</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>		
<b>% of Total</b>	<b>66.7</b>	<b>33.3</b>	<b>100</b>	<b>33.3</b>	<b>0.0</b>	<b>33.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>33.3</b>	<b>0.0</b>	<b>33.3</b>	<b>66.7</b>		

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049



**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Fixed Term</b>																														
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	0	3	3	0	2	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>1</b>	<b>4</b>	<b>5</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>
<b>% of Total</b>	<b>20.0</b>	<b>80.0</b>	<b>100</b>	<b>0.0</b>	<b>40.0</b>	<b>40.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>20.0</b>	<b>20.0</b>	<b>0.0</b>	<b>20.0</b>	<b>20.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>20.0</b>	<b>40.0</b>	<b>60.0</b>
<b>Specialist Fixed Term</b>																														
Voluntary Quit	0	2	2	0	2	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	2	0	2	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>% of Total</b>	<b>50.0</b>	<b>50.0</b>	<b>100</b>	<b>50.0</b>	<b>50.0</b>	<b>100.0</b>	<b>25.0</b>	<b>0.0</b>	<b>25.0</b>	<b>25.0</b>	<b>25.0</b>	<b>50.0</b>	<b>0.0</b>	<b>25.0</b>	<b>25.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>Extension Fixed Term</b>																														
Voluntary Quit	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	
<b>Other Ranks Fixed Term</b>																														
Another Job /Profession Change	10	2	12	7	1	8	1	0	1	4	1	5	2	0	2	0	0	0	0	0	0	0	0	0	0	3	4			
Personal	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Leaving Area/Moving	1	2	3	0	2	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1			
<b>Total</b>	<b>11</b>	<b>5</b>	<b>16</b>	<b>7</b>	<b>4</b>	<b>11</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>3</b>	<b>7</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>5</b>			
<b>% of Total</b>	<b>68.8</b>	<b>31.2</b>	<b>100</b>	<b>43.8</b>	<b>25.0</b>	<b>68.8</b>	<b>6.2</b>	<b>0.0</b>	<b>6.2</b>	<b>25.0</b>	<b>18.8</b>	<b>43.8</b>	<b>12.5</b>	<b>6.2</b>	<b>18.8</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>25.0</b>	<b>6.2</b>	<b>31.2</b>			
<b>UNIVERSITY TOTAL</b>	<b>22</b>	<b>17</b>	<b>39</b>	<b>10</b>	<b>9</b>	<b>19</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>5</b>	<b>6</b>	<b>11</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>8</b>	<b>20</b>			
<b>% of Total</b>	<b>56.4</b>	<b>43.6</b>	<b>100</b>	<b>25.6</b>	<b>23.1</b>	<b>48.7</b>	<b>5.1</b>	<b>0.0</b>	<b>5.1</b>	<b>12.8</b>	<b>15.4</b>	<b>28.2</b>	<b>5.1</b>	<b>7.7</b>	<b>12.8</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>2.6</b>	<b>20.5</b>	<b>51.3</b>			

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049